

Management Board

On the basis of the decision of the Board of Directors of Embamunaygas JSC No. 24 dated May 23, 2017, the powers of Kurmangazy Oryngazyevich Iskazyev as a member of the Management Board of Embamunaygas JSC were terminated ahead of schedule.

By the decision of the Board of Directors of Embamunaygas JSC No. 56 dated October 10, 2017, the powers of Anuarbek Nurollayevich Karimov as a member of the Management Board of Embamunaygas JSC were terminated ahead of schedule and Kairat Adilbekovich Adilbekov was elected as a member of the Management Board.

By the decision of the Board of Directors of Embamunaygas JSC No. 73 dated December 27, 2017, Ruslan Beksultanovich Makashev was elected as a member of the Management Board.

Members of the Management Board as of December 31, 2017

After graduation from Baichunas secondary school No. 3 in 1982, Anuar Zhaksybekov started his career as an oil and gas production operator at the Baichunas field of Dossorneft OGPD of Kazakhoil-Emba OJSC. Upon completion of military service, he continued working as an operator of the oil and gas production department of Karsak field. Later, he worked as a district geologist in Atyrau Drilling Department, a leading geologist, deputy head of the enhanced oil recovery and well workover division of Makat district of Kazakhoil-Emba JSC.

In 1993, he graduated from Patrice Lumumba University of People's Friendship (Moscow), specializing in "Geology and Exploration of Oil and Gas Fields".

In 1999, he was appointed Chief Geologist of Makatneft OGPD of Kazakhoil-Emba OJSC. In 2000, he was invited to NC Kazakhoil JSC as Chief Engineer of the Production Management Department. He also held the positions of Chief Engineer, Manager, Deputy Director of the Geology and Field Development Department.

From 2004 to 2007 he headed the Geology and Geophysics Department of the Geological – Engineering Service of NC KazMunayGas JSC. In 2007–2009 he held the position of Director of the Department of Geology, Geophysics and Storage Facilities of the Exploration and Production Division of NC KazMunayGas JSC.

In 2009–2013, Anuar Zhaksybekov held the positions of Geological Exploration Manager of NC KMG in N Operating Company LLP, Chairman of the Technical Subcommittee on Geological Exploration. In February 2013, he was appointed Deputy General Director for Geology and Development of KMG EP, Chairman of the Technical Committee on Geological Exploration, Chairman of the Exploration Assets Supervisory Board of KMG EP. He supervised joint ventures with the participation of KMG EP: JV Ural Oil and Gas, joint participation with FIOC (PRC) and MOL (Hungary), joint venture "Karpovsky Severny".

In October, 2013, A. Zhaksybekov was appointed Deputy General Director for Promising Projects and Operations of the Branch of Kashagan B.V. PCLL and a member of the Engineering Advisory Committee of Shareholders of the North-Caspian Project.

Since September 2015, he is Deputy General Director for New Projects and Technologies of Embamunaygas JSC. Since April 24, 2017, by the decision of the



**Anuar Yerkinovich
ZHAKSYBEKOV**

*Member of the Board of
Directors, Chairman of
the Management Board of
Embamunaygas JSC*

Board of Directors A. Zhaksybekov was elected as Chairman of the Management Board of EMG JSC.

A. Zhaksybekov is a holder of an Honorary Diploma of the Ministry of Oil Industry of the USSR; Honorary Certificate of NC KazMunayGas JSC; Certificate of Appreciation of Samruk-Kazyna SWF JSC; Certificate of Gratitude of the Committee for Geology and Subsoil Management of the Ministry of Energy and Mineral Resources of the Republic of Kazakhstan; the Badge of Honor of RoK MEMR “90 years of Makat Field”; the Badge of Honor of the Ministry of Oil and Gas “100 years of Dossor Field” (2011); “50 years of Prorva Field”; Diploma and Badge of Honor of the Ministry of Industry and New Technologies of the Republic of Kazakhstan “Honorary Prospector of the Republic of Kazakhstan” (2012); Medal for Contribution to Oil and Gas Industry of the Republic of Kazakhstan awarded by the Ministry of Oil and Gas of the Republic of Kazakhstan (2014); Anniversary Medal of the Ministry of Energy of the Republic of Kazakhstan “95 years of Embamunaygas JSC” (2017), Kurmet Order (2017).



Aibolat Gizatovich GABDULLIN

Deputy Chairman of the Management Board for production of Embamunaygas JSC, member of the Management Board

In 1978 Aibolat Gabdullin graduated from Kazakh Polytechnic Institute named after V.I. Lenin, majoring in Engineering and Integrated Mechanization of Oil and Gas Field Development.

He started his career in 1978 as an oil processing and pumping operator of Prorvanefit OGPD, then he worked as a foreman, site supervisor, engineer of Central Dispatch Service, chief engineer and head of department. Before the appointment to the position of Deputy General Director for production of Embamunaygas JSC, he worked as Deputy Director for production of Embamunaygas production branch of KazMunayGas Exploration Production JSC. In September 2012, A. Gabdullin was appointed Deputy General Director for production of Embamunaygas JSC.

A. Gabdullin was awarded Kurmet Order in honor of 100th anniversary of Kazakhstan oil (1999); Certificate of Merit of RoK MEMR (2003); Commemorative Badge “100 years of Dossor Field development” (2011); Certificate of Merit of KazMunayGas EP JSC in honor of the 20th anniversary of independence of the Republic of Kazakhstan (2011); Honorary Citizen of Zhylyoi district (2011); Certificate of Merit of KazMunayGas EP JSC (2012); an Award “50 years of Prorva Field” (2013), Medal of Aviation Major-General Talgat Bigeldinov (2015), Anniversary Medal “20 years of Kazakhstan Maslikhat” (2015); Medal of the Ministry of Energy for contribution to the development of oil and gas industry (2015); Letter of Gratitude from Chairman of N. Nazarbayev Nur Otan political party (2016); KAZENERGY Medal (2016); Certificate of Honor of NC KazMunayGas JSC (2016); Medal “25years of Independence of the Republic of Kazakhstan” (2016); Anniversary Medal of the Ministry of Energy of the Republic of Kazakhstan “95 years of Embamunaygas JSC” (2017).

Rysty Nurgaliyevna TASMAGAMBETOVA

Deputy Chairman of the Management Board for economy and finance of Embamunaygas JSC, member of the Management Board

R. Tasmagambetova graduated from two higher education institutions – Ural Pedagogical Institute named after A.S. Pushkin with a specialization in History and Pedagogy (1986) and Atyrau University of Oil and Gas with a specialization in Enterprise Economy and Management (2002).

Over the years of her career, R. Tasmagambetova held various positions: Director of the representative office of EITEK research and production company (Moscow), Director of Atyrau Oil Corporation LLP, CFO of Caspian Commercial Center LTD, Deputy General Director for Economy and Finance of KMG-Zhayik LLP and Deputy Director for Economy and Finance of Embamunaygas production branch of KazMunayGas Exploration Production JSC. In October 2012, she was appointed Deputy General Director for Economy and Finance of Embamunaygas JSC.

R. Tasmagambetova was awarded a Commemorative Pin “100 years of Dossor field” (2011); Honorary Diploma of KazMunayGas EP JSC (2012); Medal “50 years of Prorva Field” (2013), Certificate of Honor of Samruk-Kazyna SWF JSC (2014), Diploma of Honor of KazMunayGas EP JSC (2014), KAZENERGY Diploma of Honor (2015) and Anniversary Medal of the Ministry of Energy of the Republic of Kazakhstan “95 years of Embamunaygas JSC” (2017).



Kairat Adilbekovich ADILBEKOV

Deputy Chairman of the Management Board for geology and development of Embamunaygas JSC, member of the Management Board

K. Adilbekov graduated from Gubkin Russian State University of Oil and Gas with a specialization in Geology and Exploration of Oil and Gas Fields. He started his career as a well test operator in Ural Oil and Gas Exploration Expedition of Uralskneftegasgeologiya PGA.

In 1985–1993, he worked as a senior geologist, leading geologist, chief of the oil and estimation team, chief geologist of the experimental and methodological expedition and chief of the oil production management department of Uralskneftegasgeologiya PGA. He was involved in exploration, estimation and defense of hydrocarbon reserves of Karachaganak oil and gas condensate field (1985 and 1988) and Teplovsk-Tokarevsk group of fields (1991) in the State Reserves Committee of the USSR. In 1993–2001, he held various managerial positions in commercial and consulting companies. In 2001–2005, K. Adilbekov was a project coordinator for oil reserves estimation, chief of TCO Field Development Department. He coordinated works for preparation, verification and approval of reports on revised estimation of reserves and field development process flow diagrams of Tengiz field (2002) and Korolevskoye field (2004). In 2005–2014, he held executive positions in oil and oilfield service companies of Kozhan LLP (Branch Manager, Deputy General Director for development – Chief Geologist), Kazakhstan Branch of Jupiter Energy Pte. Ltd (Technical Director) and Azatpetrotrans LLP (Director). Since August 2014 – Director of the Geology and Geophysics Department of Embamunaygas JSC. In September 2015, he was appointed Deputy General Director for geological exploration of Embamunaygas JSC. He is an independent expert of the State Commission of Mineral Reserves of the Republic of Kazakhstan.



K. Adilbekov was awarded the Badge of Honor “Excellent Worker in Exploration of Mineral Resources of the Republic of Kazakhstan”; Certificate of Honor “Ural Oil and Gas Exploration Expedition” (1986); Honorary Diploma of the Central Committee of the Young Communist League of Kazakhstan (1987); Certificate of Honor devoted to the 70th anniversary of the Great October Revolution “Ural Oil and Gas Exploration Expedition” (1987); Certificate of Honor devoted to the Geologist’s Day “Ural Oil and Gas Exploration Expedition” (1989); Anniversary Medal of the Ministry of Energy of the Republic of Kazakhstan “95 years of Embamunaygas JSC” (2017).



Bauyrzhan Kuspanovich BALZHANOV

Deputy Chairman of the Management Board for business development of Embamunaygas JSC, member of the Management Board

B. Balzhanov graduated from the Institute of Oil and Gas of Atyrau University majoring in oil and gas geology. In 2010 he took a degree of Master of Business Administration (MBA) (“Management”).

In 1996, he started his career as an engineer-geologist at Gural JV. In 1999–2000, he worked as an engineer-technologist, shift supervisor of the Operations Management Department (CDO) of KazakhOil-Emba JSC. From 2000 to 2001, he held the position of a leading engineer of the New Field Development Department of KazakhOil-Emba JSC. In 2001, he was appointed Head of the Oil and Petroleum Product Balance Department of Embamunaygas JSC. In 2004 no 2009, B. Balzhanov held the position of Head of the Operational Accounting and Control Division of the Treasury Department of KazMunayGas Exploration Production JSC. In 2009 – 2012, Deputy Director of the Treasury Department of KazMunayGas Exploration Production JSC. In 2012 – Deputy Director of the Oil and Petroleum Product Export Department of KazMunayGas Exploration Production JSC. In 2012–2013 – Director of logistics group of The Rompetrol Group Corporate Center SRL. In 2013–2015 – Commercial Director of KMG-Kashagan B.V. Since September 2015 – Deputy General Director for Commerce of Embamunaygas JSC.

B. Balzhanov was awarded Commemorative Pin “90 years of Makat field” (2005), Diploma of Honor of KazMunayGas Exploration Production JSC (2009), Commemorative Pin “100 years of Dossormunay oilfield” (2011) and Anniversary Medal of the Ministry of Energy of the Republic of Kazakhstan “95 years of Embamunaygas JSC” (2017).



Ruslan Beksultanovich MAKASHEV

Director of Legal Department of Embamunaygas JSC, member of the Management Board

R. Makashev graduated from Kazakh State Academy (2000). He started his career as a lawyer in the Road Repair and Construction Administration. He worked as Legal Adviser at KazakhOil-Emba JSC. In different years he worked as Senior Lawyer, Deputy Director of departments of KazMunayGas EP JSC. He held the positions of Director of Legal Department, Vice-President of Karazhanbasmunai JSC. Since December 2017, he has been working as a Director of Legal Department of Embamunaygas JSC.

R. Makashev was awarded a Certificate of Merit of KazMunayGas EP JSC (2009); commemorative token “100 years of Dossor field” (2011); anniversary medal “20 Years of Independence of Kazakhstan” (2011); Letter of Gratitude from Karazhanbasmunai JSC (2017); Letter of Gratitude of KazMunayGas EP JSC (2017).